

## The SMI Process continued

Step 1: All companies must meet our minimum investment screening criteria for all portfolios which includes the "Screening Out" of all companies with a "Poor" Stewardship score.

Step 1a: WI Excelsis is subject to an additional step.
We "Screen $\operatorname{In}^{\prime}$ companies with enhanced "Quality" criteria including employee ownership and value-based management.

Step 2: We then score the candidates by Quality, Valuation, Momentum and Volatility factors.

Step 3: We then apply moral/ethical exclusion screens based in US Conference of Catholic Bishops (USCCB) Investment guidelines and WI exclusions.

Step 4: Wallick Investments portfolio managers meet to make final selections.

Step 5: Ongoing monitoring of each actively managed separate account.

1. Initial Financial Screening

Common to all portfoliosminimum required Equity investment factors.

## 2. Security Ranking

Ranking based on proprietary weighting of each investment factor within each portfolio.

## 3. USCCB Guideline and WI Exclusions

Securities are eliminated at this stage.

## 4. Investment Committee Selection

## 5. Final Portfolio

## 1a. WI Excelsis

This portfolio also includes enhanced Quality Factor requirements.

