

## The SMI Process continued

- **Step 1:** All companies must meet our minimum investment screening criteria for all portfolios which includes the "Screening Out" of all companies with a "Poor" Stewardship score.
- Step 1a: WI Excelsis is subject to an additional step. We "Screen In" companies with enhanced "Quality" criteria including employee ownership and value-based management.
- **Step 2:** We then score the candidates by Quality, Valuation, Momentum and Volatility factors.
- **Step 3:** We then apply moral/ethical exclusion screens based in US Conference of Catholic Bishops (USCCB) Investment guidelines and WI exclusions.
- **Step 4:** Wallick Investments portfolio managers meet to make final selections.
- **Step 5:** Ongoing monitoring of each actively managed separate account.

